

Achieving Leadership & Success - 2 days



Pre-requisites

Both experienced managers and executives, as well as aspiring leaders/managers will benefit from this course.

Description

Do you need to:

- Lead and motivate others?
- Extend your leadership knowledge for your management role?
- Develop leadership skills as you are aspiring to become a manager?

Aim

This course is uniquely designed to strengthen your leadership communication skills. Deepen your self-awareness with leadership training and empower your staff to improve performance.

Learning Outcomes

At the completion of this course you should have the skills and knowledge to:

- Develop your unique leadership attributes and style to lead in an engaging and effective way
- Gain the people skills you need to master the art of leadership
- Assess your use of each leadership style and learn to adapt your style to the needs of others
- Learn how to effectively lead different generations in the workplace
- Lead more effectively by creating rapport, synergy and two-way trust
- Demonstrate and develop emotional intelligence and resonant leadership qualities
- Identify, reduce and prevent dissonant leadership behaviours
- Develop the ability to manage effective meetings

- Improve performance through empowerment and effective delegation
- Learn to provide feedback to inspire greater performance

Topics Covered

Key topics covered on this course include:

Day1

- Manager vs. Leader
- Identifying the Leadership styles
 - Nine traits that define great Leadership
- Leadership Styles
 - Lewin's Leadership styles
 - Primal Leadership styles
 - Transformational Leadership style
 - Coaching Leadership style and the GROW model
- Leadership mistakes
- Stages of team development (Tuckman's Theory)
 - Situational Leadership
 - Millennials to Traditionalists: How to manage Five generations in the Workplace
- Understand Talent Management and Succession Plans

Day 2

- Ascertaining your strengths and weaknesses
- Work / Life Balance
- Developing effective Communication strategies
- Developing your Social and Emotional Intelligence
- Art of Conflict Management
- Meeting Management (De Bono's Six Thinking Hats)
- Why don't we Delegate?



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